AAI Board of Directors Recruitment Matrix (as of 2/13/20)

AREAS OF EXPERTISE/LEADERSHIP QUALITIES	Name	Name	Name	Name	Name	Name	Name	Name
Nonprofit board experience	x	X		X	x	x		x
Nonprofit management/administrative (ED) experience	x				x	X		X
AAI program knowledge			x		X			
National Service experience (VISTA, AmeriCorps)		x	X	x	X			
Financial oversight					x	x		x
Fundraising	x	x			x		x	x
Law								
Leadership skills/facilitator	x	x	X	x	X	x	x	x
Marketing, public relations					x	x		
Human resources	x				X	x		
Strategic planning								x
Real estate						x		
Understanding of community needs	X	x		x				
Technology		x	X					
Youth/child development		x	X	x			x	
RESOURCES								
Money to give								
Access to money								
Access to other resources (foundations, corporate support)	x					x		x
Availability for active participation (solicitation visits, grant writing)	X	x	X					
COMMUNITY CONNECTIONS								
Recreation partners (Forest Service, BLM, GARNA)		x		GARNA				
Native or long-term resident of the SLV					x	x		x
Religious organizations								
Corporate								
Education		x	X	x			x	
Media								
Political								
Philanthropy								
Small business						x		x
Social services (public health, library)	x							
Education (schools, universities)			X	x			x	
PERSONAL STYLE								
Consensus builder	x	x				x		x
Good communicator	x	x	X	x			x	x
Strategist			X					
Team member	x	x	X	x		x	x	x
Visionary							x	
AGE								
Under 18								
19 – 34		x	X					
35 – 50	x						x	x
51 – 65						x		
Over 65				x				
GENDER								
Male		x	X					x
Female	x			x		x	x	
Non-binary								
RACE/ETHNICITY								
African American/Black								
Asian/Pacific Islander								
Caucasian	x	x	X	x		x	x	x
Hispanic/Latino								
Native American/Indian								
Other								x
STAKEHOLDER								